



Excel Academy Public Charter School Visual Arts Teacher Position

The Visual Arts Teacher at Excel Academy will be responsible for providing daily standards based visual art instruction to all pre-school through 1st grade girls. As a team member, Excel's art teacher must also have a strong interest in developing a whole school art program that extends into both the traditional classroom and after-school enrichment opportunities. At Excel Academy, we are school teachers, not classroom teachers. The art teacher is equally responsible for the academic achievement and personal growth of all our students.

Responsibilities:

Teaching and Learning

- Provide daily high quality, standards based art instruction
- Serve as the primary facilitators of knowledge and skills for very young children
- Collaborate with classroom teachers to support creative endeavors and projects at literacy based centers and in other instructional activities
- Support comprehensive and timely instruction in reading, writing and math. A significant curriculum focus on literacy requires outstanding skills as a reading teacher
- Participate in curriculum development aligned to District standards
- Develop curricula that maps backwards from year end results into six week unit teaching blocks and 10 day lesson plans
- Analyze student assessment data to identify those students in need of additional support
- Provide necessary tutoring, small group instruction, or mentoring to Excel Academy girls
- Lead one Saturday Expedition each month
- Teach students with disabilities in an inclusion setting and implement IEPs as necessary
- Use assessment and evaluations to refine curriculum and instructional practice
- Communicate effectively and maintain strong relationships with students, families
- Lead community meetings on occasion
- Monitor and sustain a disciplined school culture of high academic and behavioral standards
- Implement a coherent research-based curriculum with consultation from the Principal
- Ensure smooth operation of classroom instructional functions without exception and excuses
- Develop and submit weekly lesson plans
- Use a variety of strategies to engage students in the classrooms
- Provide structure in the classroom by developing and enforcing school-wide rules and expectations
- Assume responsibility for the academic progress of all students

Administrative

- Coordinate the visual elements for at least two whole school events or celebrations
- Evaluate academic achievement through detailed data analysis of student and teacher performance
- Oversee student lunch periods, arrivals and dismissals at least two times weekly
- Manage and execute other duties assigned by the Principal

Qualifications and Experiences

- Demonstrated successful work as an urban educator that used discipline, structure, positive incentives, and high expectations to achieve measurable academic and behavioral results
- Demonstrated history of successful teaching while ensuring academic success
- Ambitious individual with strong interest in growing and developing a school wide arts program to enrich the traditional classroom environment
- Experienced results-driven teacher with commitment to standards-based curriculum
- Experienced teacher with a creative energy and passion for the arts
- Demonstrated experience with use of the data assessments to drive the instructional model
- Ability to work collaboratively with a diverse team of teachers
- Exceptional and experienced public speaker, writer, and editor
- Extensive experience with teaching lesson and unit plan development
- High energy individual with entrepreneurial spirit for start up school
- Professional demeanor, strong work-ethic, detail driven work style with excellent organizational skills
- Individual with ability to get the job successfully completed without regard to the amount of time required
- Passionate, dedicated urban educator completely aligned with Excel Academy's mission and a strong belief that all students can learn
- History of successful educational work with very young children in heterogeneously grouped classroom settings
- Demonstrated ability to work with parents and community leaders
- Desire to be held accountable for student academic growth and results
- Motivational teacher who has driven individuals and organizations to succeed
- Ability to multi-task and prioritize
- At least two years of urban teaching experience preferred
- Advanced degree or college major in fields preferred
- Certification preferred